

**Conflict of Interest Policy**

Game Assignments: Conflicts of Interest

- I. An official SHALL NOT KNOWINGLY ACCEPT ASSIGNMENT OF A CONTEST if any of the following exist:
- a. If there is a Chapter that makes assignments through an assignment secretary/director and the assignment did not come through the assignment secretary/director. **ANY CHAPTER MEMBER GUILTY OF NON-COMPLIANCE WITH THIS PROVISION WILL NOT BE CONSIDERED A MEMBER IN GOOD STANDING AND WILL NOT BE ELIGIBLE FOR PLAY-OFF, REGIONAL OR STATE TOURNAMENT ASSIGNMENTS.**
  - b. If any official assigned to the contest is not a member in good standing of the appropriate division;
  - c. If the official or the official's spouse is employed by any school fielding a team involved in a contest;
  - d. If the official is related by blood or marriage as follows: (parent, grandparent, child grandchild, brother, sister, brother in law, son in law, etc.) to a person affiliated with a team involved in a contest;
  - e. If the official and any person affiliated with a team involved in a contest are former or present team mates, roommates, classmates, business associates or close personal friends;
  - f. If the official or the official's spouse attended or worked at either school within the last 5 years.
  - g. If the official has a child in school in one of the involved schools, or a child who graduated from one of the schools within the previous 5 years.
- II. An official must advise the assignments secretary, in writing of all known conflicts of interest with schools normally served by the chapter prior to any assignments for a season. In the event a chapter secretary does not know of a conflict in accordance with I and II above, an individual official shall notify the assignment secretary of all known conflicts upon receipt of the schedule and the official shall not accept an assignment without first insuring compliance with the provisions of this section.
- In the event a conflict with these provisions becomes known after acceptance of the contest, the official shall make such conflict known to the assignment secretary or assigning authority as soon as practicable. If the conflict is under I above, the official shall be removed from the contest or tournament without penalty. If the conflict is under II above, the assignment secretary or assigning authority, in accordance with and local chapter policy, shall inform both coaches of the possible conflict and reassign the official in the absence of consent from both head coaches, without penalty to the official.
- III. It shall be a violation of the Officials Code of Ethics for an official to work a contest in violation of these provisions and an official violating these provisions may be placed on probation, fined, suspended or terminated from membership.
- IV All of the above provisions except the provisions of I.a. & I.b. above may be waived by mutual consent of the head coaches.